FORM **SSV=6** (4-17-2020)



SURVEY OF SEXUAL VICTIMIZATION, 2019 Locally or Privately-Operated Juvenile Facilities Summary Form

U.S. DEPARTMENT OF JUSTICE BUREAU OF JUSTICE STATISTICS AND ACTING AS COLLECTION AGENT U.S. DEPT. OF COMMERCE U.S. CENSUS BUREAU

Name REGAN BU	ILLARD	DATA SUR	Title PREA	COORDINAT	iop.	
OFFICIAL ADDRESS	Number and 2025	street or P.O. Box/Route Number N. AKRON		City LUBBOCK	State	ZIP Code
TELEPHONE	Area code	Number 775 - 1800		FAX NUMBER	Area Code	Number 775 - 7965
E-MAIL ADDRESS	RBULL	ard @ Lubbock county, 6	ov.			

(Please correct any error in name, mailing address, and ZIP Code)

What facilities are included in this data collection?

All juvenile residential placement facilities operated or administered by a local government and all privately owned or operated facilities that are used to house juveniles and youthful offenders, regardless of age or reason for placement.

- INCLUDE locally-operated juvenile residential facilities; privately owned or operated juvenile residential facilities; detention centers, training schools, long-term secure facilities; reception or diagnostic centers; group homes or halfway houses; boot camps; ranches; forestry camps, wilderness or marine programs, or farms; runaway or homeless shelters; and residential treatment centers for juveniles.
- EXCLUDE State operated juvenile residential facilities. (These facilities will be contacted directly for data on sexual victimization.)

What persons and incidents are included in this data collection?

Juveniles and youthful offenders, regardless of age or reason for placement, under your custody between January 1, 2019, and December 31, 2019.

- INCLUDE incidents involving juveniles or youthful offenders under the authority, custody, or care of your confinement or community-based facilities or staff.
- EXCLUDE incidents involving juveniles or youthful offenders held in facilities operated by your State juvenile system.

Reporting instructions:

- Please complete the entire SSV-6 Form.
- If the answer to a question is "not available" or "unknown," write "DK" (do not know) in the space provided.
- If the answer to a question is "not applicable," write "NA" in the space provided.
- Section I: when exact numeric answers are not available, provide estimates and mark (X) the box beside each figure.
- Sections II, III, and V: if the answer to a questions "none" or "zero," write "0" or mark the box (XI) provided.

Substantiated incidents of sexual violence:

 Please complete an Incident Form (Juvenile, SSV-IJ) for each substantiated incident of sexual victimization.

Returning forms:

- If you need assistance, please call the U.S. Census Bureau toll-free at 1-888-369-3613, option 2, or e-mail govs.ssv@census.gov
- Please return your completed summary and substantiated incident forms by November 30, 2020.
- You may complete these forms online (see enclosed instructions). Or if you prefer, you may return these forms by mail or fax.
- MAIL TO: U.S. Census Bureau, P.O. Box 5000, Jeffersonville, IN 47199-5000
- FAX (TOLL FREE): 1-888-262-3974

Burden Statement

Under the Paperwork Reduction Act, we cannot ask you to respond to a collection of information unless it displays a currently valid OMB control number. The burden of this collection is estimated to average 30 minutes per response, including reviewing instructions, searching existing data sources, gathering necessary data, and completing and reviewing this form. Send comments regarding this burden estimate or any aspect of this survey, including suggestions for reducing this burden, to the Director, Bureau of Justice Statistics, 810 Seventh Street, NW, Washington, DC 20531. Do not send your completed form to this address.

DEFINITIONS

JUVENILES and YOUTHFUL OFFENDERS

 Any person under the custody or care of a juvenile residential facility owned or operated by a local government or private agency.

FACILITIES

INCLUDE all juvenile residential placement facilities operated or administered by a local government and all privately owned or operated facilities that are used to house juveniles and youthful offenders charged with or court-adjudicated for:

Any offense that is illegal for both adults and juveniles;

OR

 An offense that is ILLEGAL in your State for juveniles, but not for adults (running away, truancy, incorrigibility, curfew violations, and liquor violations).

EXCLUDE all State-operated facilities and locally or privately-operated facilities used ONLY to house juveniles for:

Non-criminal behavior (neglect, abuse, abandonment, or dependency);

OR

 Being Persons in Need of Services (PINS) or Children in Need of Services (CHINS) who have assigned beds for reasons other than offenses.

Section I - GENERAL INFORMATION

1. Is this facility owned by a

- 01 Private agency
- 02 Native American Tribal Government
- 03 State
- 04 X County
- 05 Local or municipal government

2. Is this facility operated by a

- 01 Private agency
- 02 Native American Tribal Government
- 03 State
- 04 X County
- 05 Local or municipal government
- 06 Other Specify Z

3. On Decem held in this	be s f	a	3	1	it	2 y	0 V	1	9	, re	h	10	W		m	12	an	У	perso	ns
a. Males .					٠		•							•			•-	-	54	_ 🗆
b. Females		•								•			•	•			. 1		15) (
																			71	

4. On December 31, 2019, how many persons held in this facility were

a. Age 17 or younger	71
b. Age 18 to 20	
c. Age 21 or older	_

- d. TOTAL (Sum of Items 4a through 4c should equal Item 3c)
 - Count all persons held in the facility regardless of age or reason for placement. Include persons who were temporarily away but had assigned beds on December 31, 2019.

5. Between January 1, 2019, and December 31, 2019, how many persons were admitted to or discharged from this facility?

_	-			4 . 11	
a.	TOTAL	number	admitted	 641_	

b. TOTAL number discharged

- Include all persons admitted to this facility by a formal legal document, by the authority of the courts, or by some other official agency.
- Include all persons discharged from this facility after a period of confinement including sentence completion, pretrial releases, transfers to adult jurisdictions or to other States, and deaths.
- Exclude admissions and discharges resulting from returns from escape, administrative transfers to other juvenile facilities, or temporary release including work/school release, medical appointments, other treatment facilities, or court appearances.

Section II – YOUTH-ON-YOUTH SEXUAL VICTIMIZATION

DEFINITIONS

The survey utilizes the definition of "sexual abuse" as provided by 28 C.F.R. §115.6 in the National Standards to Prevent, Detect, and Respond to Prison Rape (under the Prison Rape Elimination Act of 2003). Attempted nonconsensual sexual acts are included if recorded by the facility. For purposes of SSV, sexual abuse is disaggregated into three categories of youth-on-youth sexual victimization. These categories are:

NONCONSENSUAL SEXUAL ACTS

Sexual contact of any person without his or her consent, or of a person who is unable to consent or refuse;

AND

 Contact between the penis and the vulva or the penis and the anus, including penetration, however slight;

OR

 Contact between the mouth and the penis, vulva, or anus;

OR

 Penetration of the anal or genital opening of another person, however slight, by a hand, finger, object, or other instrument.

ABUSIVE SEXUAL CONTACT

Sexual contact of any person without his or her consent, or of a person who is unable to consent or refuse;

AND

- Intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or buttocks of any person.
- EXCLUDE incidents in which the contact was incidental to a physical altercation.

SEXUAL HARASSMENT

Repeated and unwelcome sexual advances, requests for sexual favors, or verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one youth directed toward another.

6. Does your facility record allegations of youth-on-youth NONCONSENSUAL SEXUAL ACTS? Yes → a. Do you record all reported occurrences, or only substantiated ones? O1 X All Substantiated only b. Do you record attempted NONCONSENSUAL SEXUAL ACTS or only completed ones? Both attempted and completed Completed only No → Please provide the definition used by your facility for youth-on-youth NONCONSENSUAL SEXUAL ACTS in the space below. Use that definition to complete Items 7 and 8. 7. Between January 1, 2019 and December 31, 2019, how many allegations of youth-on-youth NONCONSENSUAL SEXUAL ACTS were reported? 0 None None If an allegation involved multiple victimizations, count only Exclude any allegations that were reported as consensual. 8. Of the allegations reported in Item 7, how many were — (Please contact the agency or office responsible for investigating allegations of sexual victimization in order to fully complete this form.) a. Substantiated ☐ None The event was investigated and determined to have occurred, based on a preponderance of the evidence (28 C.F.R. §115.72). b. Unsubstantiated None The investigation concluded that evidence was insufficient to determine whether or not the event occurred. The investigation determined that the event did NOT occur. d. Investigation ongoing _
None

> Evidence is still being gathered, processed or evaluated, and a final determination has not yet been made.

The total should equal the number reported in Item 7.

e. TOTAL (Sum of Items

youth-on-youth ABUSIVE SEXUAL CONTACT? (See definitions on page 3.)	12. Does your facility record allegations of youth-on-youth SEXUAL HARASSMENT?
	(See definitions on page 3.)
of X Yes → Can these be counted separately from allegations of NONCONSENSUAL SEXUAL ACTS?	○
o₁ № Yes	
02 ☐ No → Skip to Item 12.	01 DS All
	02 Substantiated only
No → Please provide an explanation in the space below and then skip to Item 12.	No → Please provide an explanation in the space below and then skip to Section III.
272.0	
10. Between January 1, 2019, and December 31, 2019, how many allegations of youth-on-youth ABUSIVE SEXUAL CONTACT were reported?	13. Between January 1, 2019, and December 31, 2019, how many allegations of youth-on-youth SEXUAL HARASSMENT were reported?
Number reported	· · · · · · · · · · · · · · · · · · ·
	Number reported
only once.	 If an allegation involved multiple victims or youth perpetrators, count only once.
 Exclude any allegations that were reported as consensual. 	 Exclude any allegations that were reported as consensual.
11. Of the allegations reported in Item 10, how many were (Please contact the agency or office responsible for investigating allegations of sexual victimization in order to fully complete this form.)	14. Of the allegations reported in Item 13, how many were (Please contact the agency or office responsible for investigating allegations of sexual victimization in order to fully complete this form.)
a. Substantiated	a. Substantiated
b. Unsubstantiated	b. Unsubstantiated
c. Unfounded	c. Unfounded
d. Investigation ongoing	d. Investigation ongoing None
e. TOTAL (Sum of Items 11a through 11d)	e. TOTAL (Sum of Items
 The total should equal the number reported in Item 10. 	14a through 14d)
name named reported in item 10.	 The total should equal the number reported in Item 13.
2, *	

Section III - STAFF-ON-YOUTH SEXUAL ABUSE

DEFINITIONS

The survey utilizes the definition of "sexual abuse" by a staff member, contractor or volunteer as provided by 28 C.F.R. §115.6 in the *National Standards to Prevent, Detect, and Respond to Prison Rape* (under the Prison Rape Elimination Act of 2003). For purposes of SSV, sexual abuse is disaggregated into two categories of staff-on-youth sexual abuse. These categories are:

STAFF SEXUAL MISCONDUCT

Any behavior or act of a sexual nature directed toward a youth by an employee, volunteer, contractor, official visitor or other agency representative (exclude family, friends or other visitors).

Sexual relationships of a romantic nature between staff and youths are included in this definition. Consensual or nonconsensual sexual acts include

 Intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or buttocks that is unrelated to official duties or with the intent to abuse, arouse, or gratify sexual desire;

OR

Completed, attempted, threatened, or requested sexual acts;

OR

 Occurrences of indecent exposure, invasion of privacy, or staff voyeurism for reasons unrelated to official duties or for sexual gratification.

STAFF SEXUAL HARASSMENT

Repeated verbal comments or gestures of a sexual nature to a youth by an employee, volunteer, contractor, official visitor, or other agency representative (exclude family, friends, or other visitors). Include—

 Demeaning references to gender; or sexually suggestive or derogatory comments about body or clothing;

OR

Repeated profane or obscene language or gestures.

15. Does your facility record allegations of STAFF SEXUAL MISCONDUCT?

○1 N Yes → Do you record all reported occurrences, or only substantiated ones?

01 X All

02 Substantiated only

O2 ☐ No → Please provide an explanation in the space below and then skip to Item 18.

16. Between January 1, 2019, and December 31, 2019, how many allegations of STAFF SEXUAL MISCONDUCT were reported?

- If an allegation involved multiple victimizations, count only once.
- 17. Of the allegations reported in Item 16, how many were (Please contact the agency or office responsible for investigating allegations of sexual victimization in order to fully complete this form.)

c. Unfounded None

d. Investigation ongoing None

The total should equal the number reported in Item 16.

18. Does your facility record allegations of STAFF SEXUAL HARASSMENT? (See definitions on page 5.)	Section IV – TOTAL SUBSTANTIATED INCIDENTS OF SEXUAL VICTIMIZATION
of N Yes → Can these allegations be counted separately from allegations of STAFF SEXUAL MISCONDUCT? of No → Skip to Item 21 of No → Please provide an explanation in the space below and then skip to Item 21.	21. What is the total number of substantiated incidents reported in Items 8a, 11a, 14a, 17a, and 20a. Total substantiated
	NOTES
19. Between January 1, 2019, and December 31, 2019, how many allegations of STAFF SEXUAL HARASSMENT were reported?	
Number reported	
If an allegation involved multiple victims or staff, count only once.	
20. Of the allegations reported in Item 19, how many were (Please contact the agency or office responsible for investigating allegations of sexual victimization in order to fully complete this form.)	
a. Substantiated	
b. Unsubstantiated	
c. Unfounded	
d. Investigation ongoing \square None	
e. TOTAL (Sum of Items 20a through 20d)	
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Print Form

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FORM **SSV-IJ** (4-14-2020)



SURVEY OF SEXUAL VICTIMIZATION, 2019

Substantiated Incident Form (Juvenile)

U.S. DEPARTMENT OF JUSTICE BUREAU OF JUSTICE STATISTICS and ACTING AS COLLECTION AGENT U.S. DEPT. OF COMMERCE U.S. CENSUS BUREAU

		incident number out or _	
	On what date did the incident occur? (If more than one date, report the most recent.) Month Day Year 0 9 0 3 2 0 1 9 In what facility did the incident occur? Name Luckoux Cours Timewice Tustice Center City/Place	 6. How many victims were involved in the incident? Number of victims 2 → If more than two victims were involved, reportheir characteristics in Notes on page 5. 7. Victim #1: What was the victim's sex or gender identity? (See definitions on page 5.) 	
	Lubbouk, 7x	01 ☐ Male 03 ☐ Transgender 02 ☑ Female 04 ☐ Intersex	
3.	Where did the incident occur? (Mark (☒) all that apply.) 1 ☐ In the victim's cell or room (e.g., if the victim and perpetrator share a cell or room, count as the victim's cell) 10 ☐ In the perpetrator's cell or room 11 ☐ In a dormitory or other multiple housing unit 12 ☐ In a common area (e.g., shower, dayroom, bathroom)	02	ne
	os ☐ In a temporary holding cell or admissions area within the facility os ☐ In a program service area (e.g., commissary, kitchen, storage, laundry, cafeteria, workshop, hallway) or ☐ In an instructional area (e.g., classroom, school, library, conference room) os ☐ In a recreation area (e.g., yard, courtyard, gymnasium) os ☐ In a medical area (e.g., Infirmary, health clinic) of ☐ In a staff area (office, break room, counselor's office) offsite or while in transit Other - Specify Location unknown	9. Victim #1: What was the victim's race/ethnic o (Mark (X) all that apply.) o1 White (not of Hispanic origin) o2 Black (not of Hispanic origin) o3 Hispanic or Latino o4 American Indian/Alaska Native (not of Hispanic origin) o5 Asian (not of Hispanic origin) o6 Native Hawaiian or Other Pacific Islander (not of Hispanic origin) o7 Other racial category in your information system — Specify	
4.	Did the incident take place in an area subject	10. Victim #2: What was the victim's sex or gende	r
5.	to video monitoring? 01 Yes 02 No 03 Don't know What time did the incident occur? (Mark (X) all that apply.) 01 Morning (6 a.m. to noon) 02 Afternoon (noon to 6 p.m.) 03 Evening (6 p.m. to midnight) 04 Overnight (midnight to 6 a.m.)	identity? (See definitions on page 5.) 01	

Burden Statement

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12. Victim #2: What was the victim's race/ethnic origin? (Mark (☒) all that apply.) 01 ☐ White (not of Hispanic origin) 02 ☐ Black (not of Hispanic origin) 03 ☒ Hispanic or Latino 04 ☐ American Indian/Alaska Native (not of Hispanic origin) 05 ☐ Asian (not of Hispanic origin) 06 ☐ Native Hawaiian or Other Pacific Islander	victim(s) – (Mark (X) all that apply for all victims.) o1 Given a medical examination o2 Administered a rape kit o3 Tested for HIV/AIDS o4 Tested for other sexually transmitted diseases o5 Provided with counseling
(not of Hispanic origin) OT ☐ Other racial category in your information system — Specify	treatment Offered but declined testing or treatment Already released/discharged None of the above
13. Did the victim(s) sustain any physical injury during the incident? 02 ☒ No (No injury sustained) 01 ☐ Yes → a. What injuries occurred? (Mark (☒) all that apply for all victims.) 01 ☐ Knife or stab wounds 02 ☐ Broken bones 03 ☐ Anal or vaginal tearing 04 ☐ Chipped or knocked out teeth 05 ☐ Internal injuries 06 ☐ Knocked unconscious 07 ☐ Bruises, black eye, sprains, cuts, scratches, swelling, welts 08 ☐ Other — Specify ☒	16. After the incident was reported, was the victim(s) – (Mark (☒) all that apply for all victims.) o1 □ Placed in or returned to administrative segregation, protective custody, or disciplinary segregation o2 □ Placed in a medical unit, ward, or hospital o3 □ Confined to own cell or room o4 □ Given a higher custody level/different unit within the facility o5 □ Transferred to another facility o6 □ Transferred to another housing unit or dorm, or given a single room or cell o7 ☒ Separated from perpetrator o8 □ Issued disciplinary report or loss of privileges o9 □ Placed in camera room, under closer surveillance, or increased supervision
→ b. Did the victim(s) receive medical treatment for these injuries? ○1 ☐ Yes ○2 ☐ No No No No No No No No No No	10 ☐ Other — Specify 11 ☐ None of the above 17. What type of sexual violence was involved in the incident? (See definitions on page 5.) 01 ☐ Youth—on—youth nonconsensual sexual act → Complete Section A, below 02 ☐ Youth—on—youth abusive contact → Complete Section A, below 03 ☐ Youth—on—youth sexual harassment → Complete Section A, below 04 ☐ Staff sexual misconduct → Complete Section B on pages 4–5 05 ☐ Staff sexual harassment → Complete Section B on pages 4–5
13 Attorney or legal guardian (e.g., other than family member)	oction A - YOUTH-ON-YOUTH SEXUAL VICTIMIZATION → If the perpetrator was a staff member, go to Section B on pages 4-5. B. How many youth perpetrators were involved in the incident? Number of youth perpetrators

26. What type of pressure or physical force was used by the youth perpetrator on the victim? (Mark (X) all that apply for all perpetrators.)
 ○1 ☐ Sexual harassment, sexual innuendo, or verbal comments ○2 ☐ Persuasion or talked into sexual activity
Surprised the victim with unwanted touching, grabbing or groping, or victim was asleep 04 □ Bribery or blackmail 05 □ Gave victim drugs or alcohol 06 □ Offered protection from other youth 07 □ Threatened with physical harm 08 □ Physically held victim down or restrained in some way 09 □ Physically harmed or injured 10 □ Threatened with a weapon 11 □ Other − Specify ∠
27. What sanction was imposed on the perpetrator(s)? (Mark (X) all that apply for all perpetrators.) 11 Placed in solitary confinement or disciplinary segregation 12 Confined to own cell or room 13 Placed in higher custody level, restricted unit or program, within the same facility 14 Transferred to other unit/cell or separated from victim 15 Transferred to another facility 16 Loss of "good/gain" time or increase in "bad" time/delayed release 17 Given extra work 18 Loss of privileges, disciplinary report or conduct violation, or other reprimand 29 Sent to counseling or treatment team 10 Arrested or referred to law enforcement agency 11 Referred for prosecution or indicted
2

Section B – STAFF-ON-YOUTH SEXUAL ABUSE	22 84-# 10 111
If the perpetrator was a youth, go to Section A on page 2.	33. Staff #2: What was the gender of the staff?
A on pages 2-3.	02 Tremale
28. What was the nature of the incident? (Mark (X) all that apply.)	34. Staff #2: What was the age of the staff at the time of the incident?
 Physical force resulting in a nonconsensual sexual act Pressure or abuse of power resulting in a nonconsensual sexual act Indecent exposure, invasion of privacy, or voyeurism for sexual gratification Unwanted touching for sexual gratification 	01
os Sexual harassment or repeated verbal statements of a sexual nature by staff os □ Wrote letters, showed pictures, or offered gifts or special privileges to youth or □ Sexual relationship between youth and staff that appeared to be willing os □ Other - Specify ☑	01 ☐ White (not of Hispanic origin) 02 ☐ Black (not of Hispanic origin) 03 ☐ Hispanic or Latino 04 ☐ American Indian/Alaska Native (not of Hispanic origin) 05 ☐ Asian (not of Hispanic origin) 06 ☐ Native Hawaiian or Other Pacific Islander (not of Hispanic origin)
09 Level of coercion unknown	07 ☐ Other racial category in your information system – Specify ⊋
Number of staff	36. Was the staff involved in the incident an employe of the facility, a contractor, or a volunteer? (Mark (☒) all that apply for all staff involved.) 11 ☒ Full or part time paid employee 12 ☒ Contract employee or vendor 13 ☒ Volunteer or intern 14 ☒ Other — Specify ☒
01	37. What was the primary position description of the staff involved in the incident? (Mark (☒) all that apply for all staff involved.) o1 ☐ Administrator, including wardens, superintendents, assistants and others in administrative positions
o1 White (not of Hispanic origin) o2 □ Black (not of Hispanic origin) o3 □ Hispanic or Latino o4 □ American Indian/Alaska Native (not of Hispanic origin) o5 □ Asian (not of Hispanic origin) o6 □ Native Hawaiian or Other Pacific Islander (not of Hispanic origin) o7 □ Other racial category in your information system — Specify	O2 ☐ Correctional officer or supervisory staff O3 ☐ Clerical staff including secretaries, clerks, receptionists, and other administrative support O4 ☐ Maintenance and other facility support staff, including groundskeepers, janitors, cooks, and drivers O5 ☐ Medical or health care staff, including counselors, doctors, dentists, psychologists, psychiatrists, social workers, nurses, and medical assistants O6 ☐ Education staff, including instructors, teachers, librarians, and education assistants O7 ☐ Other program staff O8 ☐ Volunteers or Interns O9 ☐ Other staff — Specify ☑

38.	What sanction was imposed on the staff? (Mark (∑)) all that apply for all staff involved.)	Definitions
	01 Sent to training or counseling	Sexual victimization
	02 Reprimanded or disciplined	NONCONSENSUAL SEXUAL ACTS: Sexual contact of any
	03 Demoted, diminished responsibilities, or suspended temporarily	person without his or her consent, or of a person who is unable to consent or refuse;
	04 Transferred to another facility or unit	Contact between the perio and the walks and the
	os Arrested or referred to law enforcement agency	Contact between the penis and the vulva or the penis and the anus, including penetration, however slight; OR Contact between the mouth and the penis, vulva, or anus;
	06 Referred for prosecution or indicted	OR
	07 Convicted, plead guilty, sentenced, or fined	Penetration of the anal or genital opening of another person,
	08 Discharged, terminated, or contract not renewed	however slight, by a hand, finger, object, or other instrument.
	09 ☐ Staff resigned (prior to completion of investigation)	ABUSIVE SEXUAL CONTACT (less severe): Sexual
	10 Staff resigned (after investigation was completed)	Contact of any person without his or her consent, or of a
	11 ☐ Other – Specify →	person who is unable to consent or refuse;
	Management	AND
		Intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or buttocks of any person.
	12 No action taken	EXCLUDE incidents in which the contact was incidental to a physical altercation.
39.	At the time of the incident, how long had the	
	staff worked at the facility? (Mark (X) all that apply for all staff involved.)	SEXUAL HARASSMENT BY ANOTHER YOUTH: Repeated and unwelcome sexual advances, requests for sexual favors, or
	01 Less than 6 months	verbal comments, gestures, or actions of a derogatory or offensive sexual nature by one youth directed toward another.
	02 G months to 1 year	
	03 🔀 1 to 5 years	STAFF SEXUAL MISCONDUCT: Any behavior or act of a
	04 🔲 5 to 10 years	sexual nature directed toward a youth by an employee, volunteer, contractor, official visitor or other agency representative (exclude
	05 More than 10 years	family, friends or other visitors).
		Sexual relationships of a romantic nature between staff and
	NOTES	youths are included in this definition. Consensual or nonconsensual sexual acts include—
		Intentional touching, either directly or through the clothing, of the genitalia, anus, groin, breast, inner thigh, or buttocks that is unrelated to official duties or with intent to abuse, arouse, or gratify sexual desire;
		OR
		Completed, attempted, threatened, or requested sexual acts;
		Occurrences of indecent exposure, invasion of privacy, or staff voyeurism for reasons unrelated to official duties or for sexual gratification.
		STAFF SEXUAL HARASSMENT: Repeated verbal comments or gestures of a sexual nature to a youth by an employee, volunteer, contractor, official visitor, or other agency
		representative (exclude family, friends, or other visitors). Include demeaning references to gender; or sexually suggestive or derogatory comments about body or clothing;
		Repeated profane or obscene language or gestures.
		Gender categories
		TRANSGENDER: A person whose gender identity (i.e., internal sense of feeling male or female) is different from the person's assigned sex at birth.
		INTERSEX: A person whose sexual or reproductive anatomy or chromosomal pattern does not seem to fit typical definitions of male or female. Intersex medical conditions are sometimes referred to as disorders of sex development.

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